### About Us

Since 1658, the Charles County Sheriff's Office has been committed to serving and protecting the citizens of our community with honor and distinction. The Sheriff's Office is a full service law enforcement Agency which provides all services generally associated with a police department, handles court-related services and operates the Charles County Detention Center.



To learn more, contact the Charles County Sheriff's Office Human Resources Section 301-609-6417 or visit www.ccso.us Charles County Sheriff's Office PO Box 189 La Plata, MD 20646-0189

## CHARLES COUNTY SHERIFF'S OFFICE



# **Deputy Sheriff**



Sheriff Troy D. Berry The Charles County Sheriff's Office is an Equal Opportunity Employer

#### **Deputy Sheriffs**

Charles County Deputy Sheriffs work day and night to protect the citizens of Charles County. They adhere to high standards and demonstrate honor, integrity and dedication to duty.

Patrol deputies are the most visible component of the Sheriff's Office and serve as first responders to emergency and non-emergency incidents in the County. Patrol deputies are assigned to district stations located in Waldorf, La Plata and Indian Head.

Deputies also work in the Agency's other divisions, including Criminal Investigations and Special Operations. Their opportunities for speciality assignments include the Major Crimes, Special Victims, Narcotics/Vice Enforcement, Financial Crimes, K9, Community Policing, Traffic Operations, Alcohol Enforcement, Warrant/Fugitive and Juvenile Resource units and the Tactical Response Squad.

In addition to their Agency assignments, deputies may also volunteer for the Emergency Services Team, Hostage Negotiations Team and Honor Guard.



## **Requirements**

- Deputy Sheriffs must be 21 years of age upon graduation from the Southern Maryland Criminal Justice Academy
- Applicants must possess a high school diploma, or equivalent, accepted by the Maryland Department of Education
- Applicants must have United States Citizenship
- Applicants must have a valid driver's license

• Applicants must: (1) pass a written test, (2) pass a physical agility test, (3) appear before an interview panel, (4) pass an intensive background investigation, (5) pass a polygraph examination, 6) pass a

physical examination and 7) pass a psychological examination.

- Recruits must complete a sixmonth training program at the Southern Maryland Criminal Justice Academy
- Upon appointment, deputy sheriffs will be subject to a two-year probationary period

## **Salary and Benefits**

The Sheriff's Office offers a competitive salary for deputy sheriff.

#### **Benefits include:**

- Annual, sick, holiday and military leave
- •Life insurance
- Maryland Certified Law Enforcement Officers are eligible for financial compensation over a three-year period based on up to three years experience
- Educational incentive program for non-probationary officers (\$750 for A.A. and \$1,500 for B.A., B.S., M.A. and Ph.D.)
- Tuition reimbursement program for non-probationary officers
- Membership in the State
- Employees Credit Union of Maryland, Inc.
- Liability insurance
- U.S. Savings Bond plan
- 25-year retirement plan
- Participation in health/ hospitalization, dental, prescription and optical plans
- Uniform allowance

**Deputy Sheriff** 

- Overtime (financial compensation)
- Shift differential (financial compensation)



