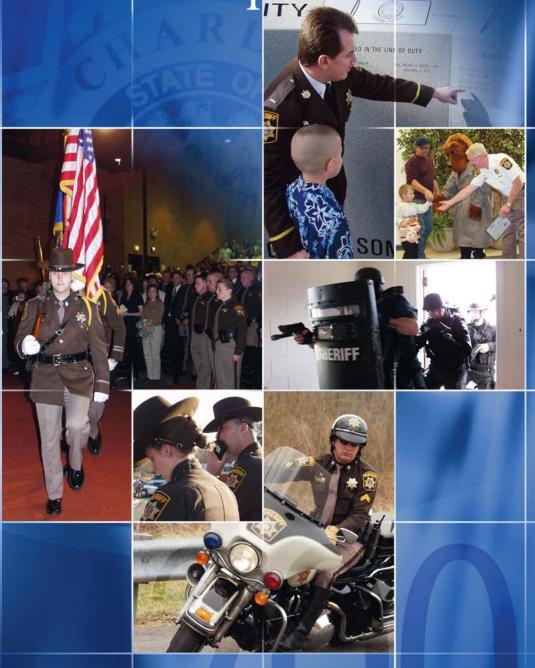


Annual Report 2003







The men and women of the Charles County Sheriff's Office are dedicated to service through superior performance. We believe mutual respect, trust and pride in our organization, combined with traditional values and innovative techniques, will ensure the community's right to a safe environment.



Value Statements

We believe the protection of life is our highest priority. Life We believe in individual human dignity and the preservation Respect of human rights under the rule and spirit of law, always treating others as we would like to be treated. We believe in maintaining the public trust by holding Integrity ourselves accountable to the highest moral and ethical standards. Fairness We believe in the delivery of service that provides fair and equal treatment to all citizens without regard to age, gender, race, creed, color, religion or national origin. *Trust* We believe in order to provide effective service we must develop and maintain the confidence of the community. **Partnerships** We believe in working in partnership with the community and each other to identify and resolve problems and issues which affect the safety of our citizens. We believe in an allegiance to the community, to the Loyalty organization and to each other. Professionalism We believe in delivering a level of service which will reflect the pride we have in our community and organization.

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Sheriff's Message







To the Citizens of Charles County:

t is with a great sense of pride that I present the 2003 Annual Report for the Charles County Sheriff's Office.

For nearly 350 years, the Charles County Sheriff's Office has served and protected the citizens of Charles County with an effective blend of traditional values, modern law enforcement techniques and a strong partnership with the community. Our commitment to that goal was evident through our many successful efforts throughout the year.

In 2003, the Sheriff's Office continued to meet the demands of increasing homeland security responsibilities by training officers in responding to, detecting and preventing terrorist attacks. Just as we did this year, we will continue to work with law enforcement officials at the local, state and federal levels to develop prevention and response plans and work with the community to address their concerns and ensure they have the necessary information and tools to remain proactive in homeland security efforts.

The Sheriff's Office worked with the Maryland State Police, La Plata Town Police, Town of La Plata officials and



residents of a community previously known as the Meadows on an initative requiring the highest levels of commitment and teamwork. The Meadows was a neighborhood plagued with crime and drugs, but dozens of law enforcement officials, residents and businesses invested time, energy and faith into restoring the neighborhood to a place that is safe and secure for its residents. Months of hard work paid off and before the year was over, the Meadows was renamed Phoenix Run to reflect its new crime- and drug-free image.

Our commitment to excellence is not only reflected in the major projects and initiatives we involve ourselves in, but in our daily activities as well. There are more than 500 sworn, corrections and civilian employees who commit themselves each day to ensuring Charles County citizens can live, work and raise their families in a safe environment. In addition to their daily duties, Sheriff's Office employees dedicate themselves to a variety of community outreach projects, from Relay for Life to Christmas in April.

As I reflect on 2003 and look ahead to the future, I am confident we can meet the challenges ahead. The Sheriff's Office will continue to hone its skills and strengthen partnerships with the community, other law enforcement agencies, and elected officials on the local, state and federal levels. Most importantly, we will continue to provide the citizens of Charles County with the professional and dedicated law enforcement service they deserve.

If you have questions regarding any of the programs mentioned in the Annual Report, please call the Sheriff's Office at 301-609-6400. Remember, we cannot meet our fullest potential unless we work together.

God Bless,

Sheriff Frederick E. Davis

Agency History

Law enforcement services began in Charles County in 1658, when Nicholas Gwyther was simultaneously appointed Sheriff in Charles and St. Mary's counties. The original duties of the Sheriff included collecting taxes, serving warrants, apprehending criminals, executing criminals and occasionally investigating witchcraft.

nitially, the Sheriff conducted business wherever he could, which usually meant at his own residence. In the 20th century, the Sheriff's Headquarters moved from the Courthouse on Charles Street to an abandoned military site on Radio Station Road and then to a renovated truck stop on Crain Highway. The current Headquarters, also located on Crain Highway in La Plata, opened in July 2000 and is the first building ever built specifically to serve as the flagship of the Agency.

The first county jail was built next to the original courthouse, located in the former county seat of Port Tobacco. The next two jails, built behind the current courthouse in La Plata in 1897 and 1926, are still used by Sheriff's Office personnel for Traffic Operations and Court Holding. The jail that was operational from 1981-1995 is located behind the District I Station in La Plata and currently houses Judicial Services employees and staff from the Maryland Division of Parole



ABOVE: During the Oyster Wars of the 1950's, fishermen from Maryland and Virginia disputed fishing rights on the Potomac River, which is owned by the State of Maryland up to the Virginia shoreline. Often, the Sheriff and deputies from Charles County went out on the water to enforce the law. In this photograph taken in the 1950's, Sheriff Avery Monroe, pictured far left, assists some of his deputies in conducting water patrols.

and Probation. The current Detention Center, which can hold more than 450 inmates, is located behind the Headquarters building.

The Sheriff's Office has grown from a one-man operation to a full-

service law enforcement agency of more than 500 employees. As the principal law enforcement agency in Charles County, officers are available 24 hours a day, seven days a week, to respond to calls for service.

The Year In Review







In 2003, the Charles County Sheriff's Office reaffirmed its commitment to excellence and to the citizens of Charles County. Increased homeland security responsibilities, an aggressive crime-fighting initiative in a local community and a hurricane were some of the challenges the Sheriff's Office faced with tenacity and strength. Despite those challenges, the Sheriff's Office continued to enhance its operations and provide superior service to Charles County citizens.

THE RISE OF PHOENIX RUN

A Community's New Name Signifies its New Image

ccording to William Shakespeare, "A rose by any other name would smell as sweet." That may have been true for Romeo and Juliet, but for the residents of Phoenix Run, a name is more than just a word. A name signifies an image.

Before this year, Phoenix Run was known as the Meadows, a community with a reputation as a crime-ridden haven for the drug dealers and users who plagued the increasingly dilapidated town homes and apartment buildings. To restore security and faith within the community, the Sheriff's Office, Maryland State Police and La Plata Town Police formed the Public Safety Partnership and focused its efforts on an aggressive crime-fighting initiative.

Early in the year, the partnership celebrated the first major advance in the Meadows initiative. Fifth Property Management, which leases many of the town homes in the area, donated 615 Piscattaway Court as the official Public Safety Partnership Office. Sheriff Frederick E. Davis, Maryland State Police Lieutenant Michael Hawkins and La Plata Town

ABOVE: Charles County Sheriff's Officers, the La Plata Town Police and Phoenix Run residents formed a strong partnership that ultimately resulted in the neighborhood's successful restoration.

Police Chief Cassin Gittings officially dedicated the office on February 20.

AT RIGHT: PFC Chris Spaulding is the community policing

officer assigned to Phoenix Run and led efforts for the community on behalf of the Sheriff's Office.

The office provided even more of a police presence in the community, served as a deterrent for criminal activity and allowed officers to monitor activity more closely. Perhaps most importantly, it provided a location for residents to work with a core group of officers to voice concerns and report suspicious activity, thereby establishing a rapport and a critical partnership between law enforcement and citizens.

Throughout the year, the partner-ship organized several community clean up days, during which police and citizens worked together to remove trash and a few trees to ensure the land-scaping was conducive to a safe environment. The business community also became involved in the effort, assisting with the clean up and providing flowers and shrubbery to the residents. The Sheriff's Office partnered with LifeStyles, Inc. to publish a community needs assessment to develop

community programs. Apartment buildings were completely renovated and rented to law-abiding tenants. Meanwhile, police made several drug arrests and assisted in the evictions of residents who were found with drugs in their homes or who participated in other criminal activity.

By June, the Meadows was a new place with a new look and a new image. Law enforcement officials, town officials and residents were so pleased with the success of the initiative, they decided to give the community a new name to signify the many positive changes that had taken place since the beginning of the year.

On June 13, the Meadows officially became Phoenix Run. The name was chosen for its association with the ancient Egyptian myth of the Phoenix, a bird which, when it neared its end, would be consumed by flames and then rise from the ashes. The renaming ceremony was not only a significant moment in the history of the community, but it was significant in its future as well. It did not mark the end of the anti-crime initiative, but instead marked a new beginning for residents. The Sheriff's Office will continue to work with the La Plata Town Police, the Maryland State Police and the residents of Phoenix Run to ensure a safe and crime-free environment.

HOMELAND SECURITY

Responsibilities Grow for Police, Citizens

he September 11th tragedy and the war on terrorism have significantly changed and increased the responsibilities of police officers, and citizens have felt the burden as well. In



Sgt. Mel Harmon and Community Organizer Margie Meek give presentations regarding homeland security to officers and the community. During their presentations, they discuss topics from terrorism prevention to weapons of mass destruction.

2003, the Sheriff's Office continued to train its officers in detecting, responding to and preventing terrorism, while responding to citizens' concerns and related calls for service and working with officials at local, state and federal levels on homeland security issues.

In September, the Sheriff's Office obtained \$199,000 in grant funding from the Department of Justice Office of Community Policing Services to facilitate homeland security efforts. The funding helped the Sheriff's Office handle the increased workload and specialized training needs related to homeland security, enabling the Agency to protect citizens by preventing and being prepared to respond to terrorism.

The United States Department of Homeland Security elevated the national terror alert to "Heightened Condition," or the "orange" alert several times throughout the year, including during the holiday season. During those instances, the Sheriff's Office worked closely with local, federal and state agencies in response to the alert and increased patrols of areas in Charles County that could be potential targets. The Sheriff's Office urged citi-

zens to remain vigilant and to continue to live their lives.

Police and Citizens Join Forces During National Night Out

ray skies, rain-soaked ground and meteorologists' predictions of heavy showers and thunder-storms weren't uncommon during the summer of 2003, but when Charles County experienced those conditions the morning of August 5, it was especially disheartening. National Night Out festivities were set for that evening, but the weather did not look promising. Fortunately, Mother Nature turned in favor of the night out against crime and by late afternoon, clear skies and warm temperatures set the tone for a record-breaking event.

A record 110 neighborhoods signed up to participate in National Night Out by either hosting block parties or simply turning on their porch lights. Sixteen businesses also participated by offering coupons, posting messages on their marquees or offering free food and serving as coloring contest drop-off points, marking the first year for businesses to actively participate.

National Night Out was created to send the message that the community is strongly and proudly united in the fight against crime. During the event, officers have the opportunity to meet people in the community, not because a crime has been committed, but just to say a friendly hello. The Sheriff's Office sees this as a critical interaction because it helps foster a positive, trusting relationship between police and citizens, and such relationships foster better and safer communities.

Although Charles County's participation in the event grew significantly in 2003, the Sheriff's Office remains committed to solicit more participation next year.

Sheriff's Office Cracks Down on Illicit Massage Parlors

new year can signify new beginnings, but for illicit massage parlors operating in Charles County, 2003 marked the year new legislation allowed the Charles County Sheriff's Office to put an end to their criminal activity.

The legislation, which became effective in July, mandates the County inspect any establishment that offers massages and close those establishments not in compliance with the law. The legislation was created to protect the health and welfare of citizens and rid the County of illicit establishments that serve as fronts for criminal activity.

Shortly after the law became effective, a team that included Sheriff's detectives and officers, Department officials, members of the Department of Planning and Growth Management, the State's Board of Chiropractic Examiners Inspector and the State Fire Marshal's Office visited 11 massage parlors, found the establishments were not in compliance with the law and mandated their closure.

Hurricane Isabel Visits Charles County

n the days before September 18, weather reports warned of an impending hurricane headed for the mid-Atlantic region, including

Southern Maryland. While the notice gave residents and first responders time to prepare, all anyone could do in the end was wait out the storm.

Hurricane Isabel's visit brought high winds and heavy rain. Fallen trees caused property damage and blocked roadways, and downed power lines left much of the County without electricity. Sheriff's officers spent much of the night assisting in the evacuation of residents who lived in the areas of the County closest to the water and searching for dangerous situations, such as the fallen trees and power lines. By morning, the worst of the storm had passed, but some roads remained closed because of flooding and parts of the County had sustained millions of dollars worth of damage. In the days following the storm, Sheriff Frederick Davis, Commissioners' President Murray Levy and other local officials met with Lt. Governor Michael Steele, who promised State financial aid to assist in the clean up of the damage left in Isabel's wake.

An Officer Never Gives Up

ifteen years ago, Dave Williams was a narcotics detective assisting in an investigation that involved two individuals who were manufacturing and distributing large quantities of marijuana at a Newburg farm. During their investigation, the Sheriff's Office arrested one of the individuals and seized, along with numerous packing materials, 22 pounds of marijuana which, in 1987, was valued at \$50,000.

On September 2, 1987, narcotics detectives obtained a warrant for the second individual but his whereabouts were unknown to police until this year,



Not only did Hurricane Isabel leave many residents and businesses without power, but electricity to many traffic lights was also interrupted. Officers responded to those lights and directed traffic to ensure motorists' safety

when the suspect was arrested in Fairfax, Virginia, on an unrelated charge. Fairfax law enforcement authorities, upon learning about the individual's warrant in Charles County, notified the Sheriff's Office, enabling officers to serve the warrant on March 2, 2003. After the warrant was served, Williams, now a captain, was able to interview the suspect whose whereabouts had been a mystery for 15 years.

The first suspect who was arrested in this investigation had been released on a \$10,000 bond and fled the State of Maryland. It wasn't until police later learned his real name—he had provided a false identity when first arrested—that they discovered he had fled to Los Angeles, California, and died of a drug overdose a few years later.

Who's Watching Your Car at Night?

hen PFC Christopher Long saw a 1990 Cadillac Eldorado exit a parking lot in Waldorf just after 3 a.m. on October 18, he knew the vehicle had probably been stolen. But it wasn't a broken window that led him to that suspicion; it was a sticker on the back windshield that indicated the vehicle was registered with the Watch Your Car Program and was out past its curfew.

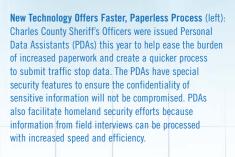
When citizens register with the national Watch Your Car Program, a police officer affixes two stickers to the vehicle—one on the front windshield and one on the back. The stickers indicate the vehicle is not usually driven between 1 a.m. and 5 a.m. and give permission to officers to stop the

vehicle anywhere in the United States to see if it has been stolen with no additional probable cause.

The October 18 incident marked the first time a Charles County officer stopped a stolen vehicle with the Watch Your Car sticker between the designated times. The program is not only for theft detection, it is also for theft prevention. There's no telling how many would-be criminals changed their minds about stealing a vehicle because it had the Watch Your Car sticker on it.



Caring for our K9s (above): Police dogs often find themselves at the forefront of dangerous situations. They track homicide and armed robbery suspects with loyalty and vigor, but often without any armor to protect them from bullet or knife wounds. Employees of the Mirant power plant in Newburg recognized the danger of this situation and raised money to provide the Charles County Sheriff's K9s with a protective vest. From left to right are Mirant employees Marlene Johnson, Beth Turner, Sharon Milburn and Lorrie Jones. With them are Capt. R. David Williams, then-Lt. John McConnell and Cpl. Calvin Roberts with his K9 partner, Ike.





A Lifetime of Service (above): With 336 years of service between them, they dedicated their careers—and much of their lives—to the Charles County Sheriff's Office. On October 17, the 15 individuals who retired from the Sheriff's Office in 2002 and 2003 were honored for their commitment and the significant contributions they made throughout their careers. From left to right are Commissioners' President Murray Levy, who served as master of ceremonies, Capt. William Saunders, Lt. Robert Bowling, Capt. Dwight Miller, Capt. Samuel Graves, Sheriff Frederick E. Davis, Sgt. Storm Hutchinson, Cpl. Joseph Dorsey, Lt. Jeffrey Brown, Sgt. Glenn Gaither, Sgt. William Winters, Lt. Dale Scheider, Cpl. Larry Luttrell, (front row) Sgt. Shelia Manor, Lt. Eunice Amey, Sgt. Catherine Dodson and Lt. Carolyn Woodard.



Office Of The Sheriff







The employees of the Charles County Sheriff's Office maintain its reputation as one of the premier law enforcement agencies in the State by adhering to high standards and strong values. With a strong commitment to excellence and to the community, the Sheriff's Office provides Charles County citizens with superior policing services and a number of innovative programs.

he Charles County Sheriff's Office is a full service law enforcement agency, which means the Sheriff provides all services generally associated with a police department, as well as court-related services. Additionally, the Sheriff's Office operates the Charles County Detention Center.

With nearly four decades of law enforcement service behind him, Sheriff Frederick E. Davis directs the operation of the Charles County Sheriff's Office. First elected in 1994, Sheriff Davis was re-elected in 1998 and 2002. Under his leadership, the Sheriff's Office continues to meet the demands of an increasing County population as Charles County's primary law enforcement agency. Sheriff Davis, a member of the Maryland Sheriffs' Association and the National Sheriffs' Association, has implemented a number of effective programs. In 2001, he led successful efforts to obtain national accreditation of the Agency through the Commission on Accreditation for Law Enforcement Agencies (CALEA). To earn and maintain accreditation, the Sheriff's Office must meet a number of strict standards regarding every aspect of the Agency. Charles County is one of only four Sheriffs' offices accredited in Maryland.



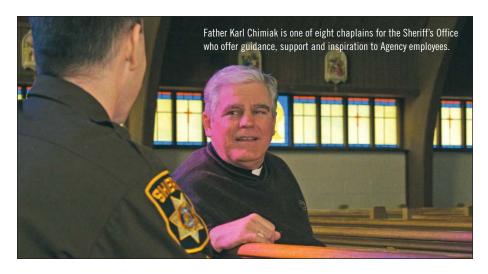
Sheriff Frederick E. Davis speaks with a television reporter regarding breaking news in Charles County. As the chief law enforcement officer in Charles County, Sheriff Davis is responsible for all issues that effect the County and the safety of its citizens.

This year, the Maryland Association of the Deaf (MDAD) presented Sheriff Davis with an award to recognize his efforts to support the Deaf Community. Sheriff Davis accepted the award at a ceremony held in August in Annapolis during the annual MDAD conference. He was nominated for the award by Diane Edge, a Deaf Advocate in Southern Maryland, and was unanimously selected by the association for the award. Sheriff Davis and Ms. Edge led efforts in 2001 to create a deaf visor card to address the issue of communication between deaf or hard of hearing individuals and police officers. Deaf citizens can present the card to a police officer during a traffic stop or accident and the police officer will know to summon an interpreter to assist with the incident when possible.

Sheriff Davis was also recognized by the Employer Support of the Guard and Reserve for his support of employees called to active military duty. Colonel Frederick D. Shoyer of the Marine Corps Reservists presented him with a certificate in April, after Sheriff's Officer Robert Waples, a Corporal in the Army National Guard, nominated the Sheriff for the award. After he was called to active duty, Waples participated in the gap pay program created by the Sheriff and the Charles County Commissioners. Gap pay supplements the difference between an employee's Agency pay and his or her military pay. Through the program, Agency employees called to active duty may also continue receiving health care benefits through the Agency. Although the military offers its own benefits, some employees elect to continue coverage through the Agency so their families do not have to change health care providers or travel a long distance to receive care. Sheriff Davis created the policy so officers called to active duty, already concerned with leaving their families for an extended time, would not need the additional burden of financial insecurity. Six other Sheriff's officers and a corrections officer participated in gap pay after September 11.

Sheriff Davis carries out his law enforcement responsibilities through the **Office of the Sheriff**, which oversees, guides and directs all components of the Agency, including its seven divisions: Patrol, Criminal Investigations, Corrections, Technical Services, Special Services, Support Services and Administrative Services.

The Office of the Sheriff includes the Assistant Sheriff, Executive Assistant to the Sheriff, Office of



Professional Responsibility, Office of the General Counsel and Southern Maryland Criminal Justice Academy.

Sheriff Davis receives critical support from the **Assistant Sheriff**, Major Michael O'Toole. As second-in-command, the Major manages the daily operations of the Sheriff's Office and fulfills the duties and responsibilities of the Sheriff during periods of his absence. Major O'Toole has served in this capacity for seven years and provides leadership to the Agency's seven divisions.

The **Executive Assistant to the Sheriff** provides support to the Sheriff

by overseeing the presentation of information to the Sheriff regarding the performance of the Agency and all its components. Capt. Joseph C. Montminy, Jr. has handled the responsibilities of this position for more than three years. In his role, Capt. Montminy manages the Office of Planning and Accreditation, the Public Information Office, Chaplain Services and the Cadet Program.

Planning and Accreditation coordinates with all components of the Agency to maintain the Agency's CALEA accreditation and plan and provide written direction for activities



Major Michael O'Toole Assistant Sheriff



Capt. Joseph MontminyExecutive Assistant to the Sheriff



Capt. Brian Eley
Commander, Office of
Professional Responsibility



Capt. Dennis BurksDirector, Southern Maryland
Criminal Justice Academy



Cadet Anthony Celia assists PFC Robert Padgett of the Traffic Operations Unit with a commercial vehicle inspection. At the end of the year, Cadet Celia became one of two cadets who became student police officers at the Southern Maryland Criminal Justice Academy.

the Agency. Planning and Accreditation creates and maintains the policy contained in the Agency Administrative and Operational Manual with approval from the Sheriff or Assistant Sheriff and creates and maintains the Agency's standard operating procedures manuals with approval from the component commanders.

Through daily press releases and 24hour on-call responsibilities, the Public Information Office (PIO) serves as the

voice of the Agency by remaining in constant contact with media services and providing up-todate information about the Agency, its activities, and investigations and incidents that impact the community. The PIO maintains a working relationship with the media, elected officials, Agency personnel, the general public and peer groups, and is also responsible for the publication of The

Sheriff's 10-43-a monthly newsletter-as well as the Annual Report and other communicative pieces that assist in the dissemination of Agency information.

Through the Chaplain Services component of the Sheriff's Office, employees are offered the guidance and inspiring words of local clergymen. Chaplains minister to the members of the Agency in times of personal need or strife. They assist in the notification of families of officers who have been seriously injured or slain, provide comfort to injured or afflicted employees and assist in death notifications to citizens by Agency personnel. Chaplains also offer invocations and benedictions at Agency ceremonies. The Chaplains include Chaplains' Director Rev. Steve Davis, Dr. Bill Miller, Rev. John Warren, Father Aloysius Newman, Rev. Wilson Morales, Rev. Jeff Perry, Father Karl Chimiak and Rev. Vaughn Artis. The Chaplains collectively volunteered more than 600 hours for the Sheriff's Office in 2003.

College students who want to pursue a career in law enforcement gain invaluable on-the-job experience through employment with the Agency in the Cadet Program. Cadets assist all Agency personnel by performing a variety of duties, including transporting and setting up the speed trailer, tagging abandoned vehicles, fingerprinting and assisting in truck and school bus inspections. Cadets are also trained to work as station clerks. Their responsibilities help them prepare for entry into the Southern Maryland Criminal Justice Academy. This year, Ronda Garrett became the first cadet to grad-



Capt. William Brown Commander, Patrol Division



Capt. David Williams Commander, Criminal **Investigations Division**



Capt. William Mancuso Commander, Corrections Division



Capt. Gale Willett Commander, Special Services Division

uate from the Criminal Justice Academy as a police officer. Two cadets transferred from their positions to student police officers at the Southern Maryland Criminal Justice Academy in 2003. The program began in 2000 with just two cadets; at the end of 2003, the program had grown to nearly five times its original size.

The Office of Professional Responsibility (OPR) investigates complaints of employee misconduct and ensures employees comply with all policies and procedures of the Sheriff's Office. Under the command of Capt. Brian Eley, OPR also manages the Agency's random drug testing program. OPR investigated 51 cases in 2003. Of those cases, 20 were sustained (proven), two were non-sustained (not proven), 11 were exonerated, two were unfounded, two were withdrawn and 14 were pending at the end of the year.

Standards and Inspections was established as a component of OPR and acts as the Agency's "Inspector General." The component conducts routine financial audits and accounting of all Agency cash flow/charge

accounts, as well as yearly staff inspections of all the Agency's facilities. The unit is charged with detecting and preventing fraud and the waste and abuse of Agency resources.

Legal guidance and representation for the Sheriff and Agency personnel are coordinated through the Office of the General Counsel. Led by Gary May, a specially assigned Assistant County Attorney, the General Counsel provides legal advice to the Sheriff and the Agency. This office works in partnership with the Sheriff, Charles County Commissioners, Southern Maryland Delegation, Maryland Sheriffs' Association and Maryland Chiefs' of Police Association to draft, review and make recommendations regarding legislation. The General Counsel's responsibilities also include providing legal advice regarding the daily operations of the Agency to Agency employees, responding to civil suits involving the Sheriff's Office and providing legal representation in various courts. This component of the Agency also assists in examining the rules, policies and procedures of the Agency.

The Southern Maryland Criminal Justice Academy is a cooperative effort between the Sheriff's offices in Charles, Calvert and St. Mary's Counties, and its mission is to provide highly-trained and qualified sworn and corrections officers to Southern Maryland. Under the direction of Capt. Dennis Burks, the Academy successfully carries out its mission through skill scenarios, academic tests, physical training and firearms training for recruits and veteran officers. The Academy provides entry-level, in-service and specialized training for employees from each of the Southern Maryland Sheriff's offices. In 2003, the Academy provided nearly 820 hours of in-service training to 956 police officers, including 474 from Charles County, and provided entry-level training to 75 police and corrections officers. The Academy scored 100 percent on a biennial audit conducted by the Maryland Police and Correctional Training Commission (MPCTC) in October; this is the second consecutive perfect score the Academy has earned from the MPCTC.



Capt. Michael WyantCommander, Support Services Division



Capt. John McConnell Commander, Technical Services Division



Ross Pitrelli
Director, Administrative Services

Patrol Division





When the citizens of Charles County need immediate police assistance, the police officers in the Patrol Division serve as our first responders. Officers are trained to handle a variety of emergency and non-emergency situations effectively with professionalism and integrity, and to always be prepared for the unpredictable.

nder the direction of Capt. William Brown, four shifts of officers cover all 458 square miles of Charles County around the clock, responding to 127,529 calls for service and patrolling more than 2 million miles in 2003. With the highest regard for public safety, patrol officers are dedicated to building a strong rapport with community members, maintaining high visibility throughout the County and providing protection to their fellow officers. Officers investigate crimes, provide preventative patrols to deter crime, discover and stop criminal acts in progress and ensure motorists are safe by enforcing traffic laws. Officers handle any situation that could be hazardous to the public, from downed power lines to vicious dogs in a neighborhood. With ever-increasing homeland security responsibilities, Charles County Sheriff's officers have received training to detect, respond to and prevent terrorism.

Throughout the year, the Patrol Division maintained its strong community ties and business partnerships through community outreach and crime prevention programs. Several specialized units support the Patrol Division and are directed by Lt. Ralph Acquaviva, Assistant Patrol Division Commander. These units provide critical support to tactical operations.



Cpl. Doug Campbell conducts a traffic stop on a vehicle for speeding. Enforcing the law, protecting Charles County citizens and responding to calls for service are among the many responsibilities for Cpl. Campbell and more than 100 other Sheriff's officers assigned to patrol operations.

The K9 Unit, supervised by Lt. Daniel Gimler, is comprised of five officers and a sergeant who serve as full-time handlers, and two officers assigned to patrol operations who are also K9 handlers. Together with the unit's 11 dogs, the K9 teams are an effective partnership that is critical to law enforcement operations. Using a keen sense of smell superior to that of any human, the K9s are trained in narcotics detection, patrol work and/or explosives detection and the handlers use both verbal commands and hand signals to communicate with the dogs.

The handlers and the dogs have a unique bond; they consistently train together and count on each other in intense situations. In 2003, the unit conducted 134 building searches, 124 tracks and 124 drug searches. The handlers and their K9 partners made 99 apprehensions.

The Emergency Services Team (EST), supervised by Lt. Kevin Barrows, is comprised of 20 volunteer members who consistently undergo intense training that emphasizes tactics and teamwork, which is essential when responding to crisis situations and

performing high risk operations. EST members maintain a high level of physical fitness, expert marksmanship and an extreme and constant awareness of their surroundings as they respond to high risk search warrants and barricade situations. In 2003, EST was called upon 28 times to execute high risk search warrants and assist in narcotics operations and assisted in three barricade/hostage situations.

The Hostage Negotiations Team, supervised by Lt. Christopher Becker, is specially trained to bring crisis situations involving barricaded individuals and hostages to peaceful conclusions. Teams consist of a primary

negotiator, a coach and an intelligence officer. Under the supervision of a commander, each negotiator in the two three-member teams is cross-trained to be effective in each position. In addition to having specialized skills, negotiators must be able to stay calm under pressure to handle these events successfully.

The Honor Guard, which was originally formed specifically to assist families of fallen officers at funerals, has become a constant and dignified presence at many important functions. The Honor Guard presented the colors at a number of events in 2003, including the inauguration of Maryland Governor Robert Ehrlich, the Crime Victims' Vigil, the Special Olympics Opening Ceremony and the Agency's Retirement Banquet.

As part of the **Patrol Operations Section**, Lt. Richard Gregory, Lt.

Edward Godwin and Lt. Charles Smith serve as commanders of the Agency's district stations in Waldorf, La Plata and Indian Head, respectively. District Commanders manage the officers, facilities and equipment in their district and ensure community satisfaction.

Lt. Kevin Barrows, Lt. Daniel Gimler and Lt. Robert Cleaveland serve as Operational Commanders. In this capacity, they ensure a commander is always available to respond to major incidents and make operational decisions.

The **Community Services Section** plays an integral role in developing and maintaining strong relationships with-

in the community. Under the direction of Lt. Karl Hense, the section administers innovative and effective crime prevention programs and leads numerous community outreach efforts through the Traffic Operations, Crime Prevention, Community Policing and Alcohol Enforcement units.

The **Traffic Operations Unit** is committed to keeping Charles County's roads, drivers and passengers safe by enforcing traffic laws throughout the County. Among its many responsibilities, the unit handles fatal crashes, school bus crashes and complaints, speed limit enforcement, commercial vehicle inspections, crossing guard duties and abandoned vehicles. The



LEFT: PFC Eric Leukhardt is one of several community policing officers who delivered new bicycles to local children during the holiday season. Their efforts were made possible by The Bike Doctor in Waldorf, which donated manpower to assemble the bicycles.

BELOW: Officer Elizabeth Starcher speaks with a witness during an investigation. Investigating crimes is a critical responsibility for patrol officers.





ABOVE: Officer Jeremy Timko visits with citizens during the celebration of National Night Out. The annual event gives officers and County residents the opportunity to interact in a positive atmosphere and further strengthen ties between police and citizens.

AT RIGHT: Members of the Emergency Services Team such as PFC Robert Gottschall are outfitted with equipment to ensure their safety when they respond to high-risk incidents.

ABOVE: Sgt. Vincent Weaver and his K9 partner Odie search for narcotics. K9 teams recover drugs and weapons, track suspects and missing persons and search for explosives.

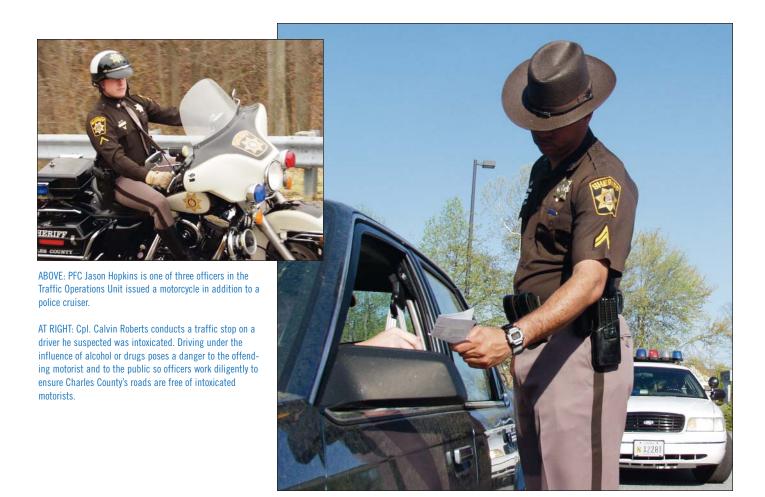
unit investigated 11 fatal motor vehicle crashes in 2003. Traffic Operations also maintains the Red Light Camera Program, which has served to significantly reduce accidents at the locations where they are installed. The unit also participates in the Chiefs' Challenge, a state-wide safety belt and child safety seat use campaign. The Maryland Chiefs of Police Association has awarded the Sheriff's Office for six consecutive years for the great efforts the Agency makes to raise awareness of the importance of seatbelt and child safety seat use.

The Crime Prevention Unit maintains strong partnerships with citizens and assists them in implementing a number of crime reduction programs,

including National Night Out, Citizens on Patrol, Neighborhood Watch and Operation Identification. They also provide free residential and commercial security surveys, which give citizens and business owners advice on how to better prevent burglaries and other crimes. The unit sponsors community activities such as Skate Night, during which kids skate at the local roller skating rink free of cost under officers' supervision. Officers also conduct safety talks to children, adults and senior citizens on issues ranging from stranger danger and identity theft to internet safety and road rage. Each year since 1988, the Crime Prevention Unit has been awarded the State of Maryland

Governor's Crime Prevention Award.

To ensure Charles County's 173 liquor-licensed establishments are adhering to all federal, state and local regulations regarding the sale and dispensing of alcoholic beverages, the **Alcohol Enforcement Unit conducts** routine compliance inspections. The unit leads the Cops in Shops program to ensure businesses are checking for identification and making efforts to recognize false identification. In 2003, 112 adults and 55 juveniles were issued citations for underage alcohol use and/or possession of alcoholic beverages and 15 people were arrested for alcohol-related violations. The unit conducted presentations regarding underage drinking,



false identification and Driving Under the Influence prevention. In 2003, the unit received a grant for tobacco enforcement efforts and, as a result, 177 tobacco citations were issued in a six month period to juveniles for use and possession of tobacco products.

The Community Policing (COPS) Unit is a concept embraced by the Sheriff's Office more than a decade ago. Every officer is trained in utilizing this concept; However, there are 10 COPS officers and two sergeants who are primarily responsible for maintaining ties with 74 neighborhoods in Charles County. Each community works with one officer who helps implement neighborhood crime

watch and citizens on patrol groups and addresses problems and concerns within that neighborhood. COPS is based on the premise that, by working closely with one officer, citizens will find the officer more approachable and community issues can be addressed comprehensively.

In addition to the crime prevention programs, COPS officers participate in a number of community outreach projects, including the Christmas Bicycle Program. Thanks to a significant donation from the Bike Doctor of Waldorf, as well as donations from community residents and businesses, the Sheriff's Office provided 50 new bicycles and helmets to children in Charles County. As

part of this annual event, the Sheriff's Office raised money and the Bike Doctor donated time and effort to assemble the bicycles. The boys and girls who received the bicycles in 2003 ranged in ages from four to 11, lived in all parts of the County and were selected on a need basis.

Criminal Investigations Division







Often times, investigations require a significant amount of time and effort and the investigators must possess specialized training and skills. In those cases, the Charles County Sheriff's Office calls upon detectives in the Criminal Investigations Division (CID) to solve in-depth and complex investigations. In 2003, CID maintained its impressive case closure rate and continued its tradition of teamwork and persistence.

apt. R. David Williams, who spent much of his career in CID before becoming a captain, provides insight and leadership to the detectives in CID. The division is comprised of two sections: the Investigations Section and Narcotics Enforcement Section.

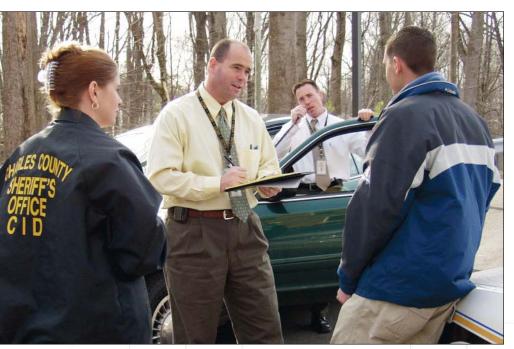
The Investigations Section, commanded by Lt. David Saunders, is comprised of highly-motivated detectives who are specially trained in interview and interrogation and practice cutting-edge investigative techniques. Detectives work in five specialized units, each supervised by a detective/sergeant, and are responsible for investigating the County's most serious incidents.

Additionally, many of the detectives within the section are certified as police trainers and provide instruction to entry-level and in-service classes at the Southern Maryland Criminal Justice Academy. Detectives provide lectures and training at local schools and civic organizations, and instruct a basic investigator course to any sworn officer in the Sheriff's Office who wants to enhance his or her investigative skills. Six of the detectives in this section are assigned to the Truth Verification function, which is responsible for all criminal and background polygraph and Computerized Voice Stress Analyzer (CVSA) examinations.

D/Sgt. Don Stahl, a supervisor in the Investigations Section, also serves as Southern Maryland's only forensic artist. D/Sgt. Stahl received forensic art training in 2000 and has since prepared 51 sketches that resulted in six positive identifications.

The five units in the Investigations Section include Crimes Against Persons, Crimes Against Dependent Persons, Robbery/Auto Theft, Crimes Against Property and Forensic Science.

The Crimes Against Persons Unit is comprised of four seasoned detectives and a senior supervisor and handles homicide, rape, sexual assault, death, kidnapping and critical missing person investigations, as well as cold cases, in which all investigative leads have been exhausted. The unit works closely with nurses from Charles County's Forensic Nurse Examiner Program, which conducts evidentiary exams on sexual assault victims. In 2003, the unit investigated four



From left to right, Detectives Patricia Garino and Kevin Keelan interview a witness during an investigation while Det. Jay Budd requests information from communications officers via his police radio. Detectives work together to solve major crimes committed in Charles County.

homicides, 35 sex crimes, 62 missing person cases and 17 deaths, while continuing to work on cold cases as well.

In 2003, detectives re-examined a homicide investigation in which a man was found by his mother murdered in his small house on her property in Indian Head. During the initial investigation, detectives learned who was responsible for the murder but did not have enough evidence to charge the suspect. After re-opening the case, detectives conducted additional interviews and obtained the evidence needed to charge one of the victim's friends with the murder. As evidenced by this case, detectives never consider a case closed until the person responsible has been brought to justice. It is because of their tenacity the accused in this case will be tried for murder.

The **Crimes Against Dependent Persons Unit** primarily investigates instances of child abuse and the neglect or abuse of vulnerable adults. In 2003, the unit investigated 139 cases of physical child abuse, sexual child abuse and neglect. Additionally, they lent their expertise to other detectives and assisted with the investigation of homicides, thefts, burglaries and unattended deaths.

The unit is also responsible for maintaining Charles County's portion of the Maryland Sexual Offender Registry (SOR), which was established to track individuals convicted of certain crimes against children and other sex crimes. In 2003, the number of new registrants increased by 40 percent, bringing the total number of offenders from Charles County on



Sgt. Joseph Goldsmith scans evidence for fingerprints with a reflective ultra-violent imaging system. Ultra-violet light travels through filters in the equipment and will illuminate fingerprints in daylight without the need for technicians to pre-process the prints.

the list to 90. In 2003, detectives charged six registrants with violating the requirements of the SOR.

Detectives in this unit closed a case this year that began in 2002, in which a local barber was alleged to have made lewd advances toward some of his young customers while he was cutting their hair. In 2003, detectives charged the barber with numerous sex crimes and child pornography. Because of the diligent efforts of detectives, the barber pled guilty to the charges and was sentenced to 40 years in prison.

The Robbery Detail of the Robbery/Auto Theft Unit investigates commercial robberies, bank robberies, home invasions, car-jackings and some citizen robbery cases. Detectives monitor available intelligence on armed or suspicious persons and exchange information with other agencies regarding suspects and crimes. In 2003, detectives investigat-

ed 33 robberies and two car-jackings.

In 2003, a string of robberies began at the end of the year in which two armed suspects robbed 24-hour convenience stores. Robbery detectives pursued leads and enlisted assistance from other detectives and the Community Policing Unit to form a surveillance detail. On December 28, the suspects were arrested when a surveillance unit observed them preparing for another robbery. After a brief chase, the suspects were arrested.

The Auto Theft Detail investigates thefts of cars, motorcycles, all-terrain vehicles, construction equipment and other types of motor vehicles. The rise in the County's population has mirrored a rise in incidents of motor vehicle theft, and Auto Theft detectives constantly search for new approaches to combating this problem. Detectives conduct numerous community presentations on vehicle theft prevention.



D/Sgt. Don Stahl uses both his investigative skills and his artistic ability to solve crimes. As a forensic artist, D/Sgt Stahl creates a face for officers and the public to look for when a suspect's identity is unknown.

The Crimes Against Property Unit includes the Financial Crimes Detail and the Burglary Detail. Detectives assigned to the Financial Crimes Detail conduct investigations of fraud and white collar crime. Many investigations are complex and require a significant amount of time to collect and analyze data, conduct interviews and prepare the case for prosecution. In 2003, the unit investigated 77 incidents of forgery, embezzlement and credit card fraud. Detectives also investigated 21 cases of the everincreasing crime of identity theft.

Detectives assigned to the Burglary Detail investigate commercial and residential burglaries and theft schemes. They work closely with the Patrol Division and COPS officers to both investigate residential burglaries and provide pro-active measures, such as surveillance of neighborhoods experiencing burglaries. Detectives monitor pawn shops and secondhand property shops to locate and recover stolen property. In 2003, detectives obtained and executed 17 search warrants in connection with burglaries and thefts and, as a result, recovered thousands of dollars worth of stolen property. They investigated 157 burglaries and 20 theft schemes.

The Forensic Science Unit (FSU) provides crucial support to detectives and patrol officers by processing crime scenes and analyzing evidence. Their expertise and access to new technology and a state-of-the-art crime lab makes the FSU critical to investigations and criminal trials.

The Sheriff's Office has the only court-qualified fingerprint experts in Southern Maryland. Using the Maryland Automated Fingerprint Identification System, the fingerprint specialists can scan fingerprints lifted from crime scenes, analyze them and

look for matches with fingerprints already entered into the statewide system during arrest booking procedures. This process helps solve many cases, both old and new.

The unit also has the technical ability to enhance images of suspects and suspect vehicles captured on surveillance equipment at local businesses. The video enhancement system has numerous capabilities, including the ability to produce still photographs, magnifications and spotlighting in video images.

Under the direction of Lt. Scott Whitcraft, the Narcotics Enforcement **Section** is focused on disrupting drug trafficking in Charles County through aggressive enforcement and removing dealers from the streets of our communities. The effective disruption of narcotics trafficking and the subsequent arrest and prosecution of violators plays a vital role in the reduction of crimes often associated with drug trafficking and drug abuse.

A detective from the Narcotics Enforcement Section is assigned fulltime to the High Intensity Drug Trafficking Area (HIDTA) federal task force, which includes agents from the Drug Enforcement Administration and local police officers from various law enforcement agencies in the Washington-Metropolitan area.

The two units within the Narcotics Enforcement Section include the Major Narcotics Unit and the Narcotics/Vice Enforcement Unit.

The Major Narcotics Unit was created in 2003 and is responsible for investigating and dismantling the highest level of drug trafficking organizations operating within Charles County. The unit targets the entire organization to get the most drugs off the streets. Investigations involve dismantling the drug organization itself, arresting all its members and seizing their accumulated assets. Many investigations are very complex and require the coordinated efforts of multiple jurisdictions, including local, state and federal agencies. These cases are typically of a longer duration and require investigative expertise, technical surveillance and in-depth financial analysis.

In 2003, detectives worked with the Drug Enforcement Administration (DEA) and HIDTA on two major narcotics investigations. In one case, a drug dealer was arrested and \$47,000 worth of crack cocaine was seized. In the other case, the largest cocaine distribution network in Charles County was dismantled with assistance from the Maryland State Police, Prince George's County Police, Internal Revenue Service, Metropolitan Police Department, Bureau of Alcohol, Tobacco and Firearms and the Sheriff's Office in Caroline County, Virginia. Their combined and committed efforts led to 12 arrests, including the arrest of the leader of the drug trafficking organization, and the seizure of \$150,000 worth of cocaine, \$40,000 worth of crack cocaine, \$4,500 worth of marijuana and \$1,400 worth of heroin. Detectives also seized nearly \$318,000 in cash, six guns, five vehicles, six computers, cellular phones and \$130,000 worth of jewelry.

The Asset Forfeiture Detail conducts financial investigations regarding cases where an individual's assets are subject to forfeiture because of his or

her involvement in criminal activities.

The Drug Diversion Detail investigates prescription drug fraud and related crimes. Detectives in this unit work closely with physicians and pharmacists, educate them and solicit their cooperation.

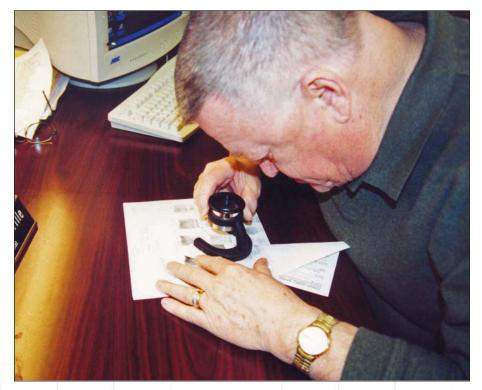
The Narcotics/Vice Enforcement Unit primarily investigates drug, gambling and prostitution violations. In 2003, the unit was involved in numerous investigations, including joint investigations with the Maryland State Police and the Prince George's County Police Department.

In January, the Narcotics/Vice Enforcement Unit executed a search and seizure warrant that resulted in the seizure of phencyclidine (PCP), crack cocaine, marijuana, an assault rifle, a shotgun and more than \$1,600, and four arrests. In May, detectives execut-

ed another search and seizure warrant on a business, which resulted in the recovery of more than \$12,000 worth of crack cocaine and a handgun. Detectives made seven arrests and shut down the business.

Detectives assisted the Major Narcotics Unit with a federal investigation that resulted in 83 arrests and the seizure of more than \$120,000 worth of drugs, several vehicles and more than \$20,000 in cash.

Because of the efforts of the Narcotics/Vice Enforcement Unit, a number of drug offenders were convicted of the State's controlled dangerous substance laws and were collectively sentenced to over 280 years of active jail time, including 10 sentences of 10 years or more without the possibility of parole.



Fingerprint Specialist Darrell Linville analyzes fingerprints in an effort to identify the suspect in a crime. Fingerprints not only help connect suspects to crime scenes, but prints can also identify victims that have no other means of identification.

Administrative Services Division







The Administrative Services Division plays an important role in the character and composition of the Charles County Sheriff's Office by handling all aspects of employment for current and potential employees and managing the Agency's finances.

nder the direction of Ross Pitrelli, the Administrative Services Division carries out its responsibilities through the Human Resources, Pre-Employment Investigations and Financial Services sections.

The Human Resources Section, managed by Betsy Leonhard, is responsible for a variety of pre-employment and administrative tasks regarding potential and current employees of the Sheriff's Office. This section maintains the Agency's position classification system, processes all applications for employment and maintains personnel records for all employees, past and present. As the Agency continues to grow, the Human Resources Section must keep up with changes in staffing needs so the Agency can serve the community efficiently and productively.

This year, the section processed more than 1,100 employment applications, which included administering written exams to police and corrections candidates. The testing process for police officers is nationally accredited, which ensures the process is administered in a fair and equitable Of the applications processed by this section, the Agency hired 64 new employees, including 15 police officers, 17 corrections officers and 32 civilians.

Once the Human Resources Section determines an applicant meets position requirements, Pre-Employment Investigations performs an extensive background investigation. The component's mission is to ensure only the applicants with the highest levels of integrity are awarded positions within the Agency. In 2003, the component conducted 158 background investigations on sworn officer, corrections officer, civilian and cadet applicants.

The Financial Services Section, managed by Gloria Bowers, is assigned



officers Jonathan Rager and Kenneth Klezia. Every Sheriff's officer is administered an Oath of Office before they officially become police officers in Charles County.

AT LEFT: Sgt. Marvin Butler discusses a potential employee's score during a physical agility test. The preliminary application process for both police and corrections officers includes both a physical agility test and an academic test.

AT RIGHT: Human Resources Assistant Katrina Burrows leads orientation for two corrections officers on their first day of employment.

BELOW: Roxanne Gartland, a background investigator for the pre-employment section, and Cpl. Steve Potter, a firearms instructor, evaluate potential employees during the trigger pull test. Applicants are required to use both their right and left hands to pull the trigger of an unloaded duty weapon a number of times



the important task of ensuring the integrity and accuracy of all financial operations of the Sheriff's Office. Employees of this section implement sound financial procedures, effectively allocate resources and assist in meeting the operating and capital needs of the Agency. The four components of this section, Accounting, Payroll, Budgeting and Inmate Accounting, carry out these important responsibilities.

The **Accounting** component handles accounts payable, accounts receivable, purchase orders, outside billing invoices and collections. Employees also prepare monthly and quarterly financial reports for federal, state and local grants, maintain the Agency's master grant file and ensure all goods and services are paid for timely and efficiently.

The **Payroll** component is responsible for preparing payroll and salary reports. In 2003, employees handled 18,417 payroll-related tasks.

The **Budgeting** component of the Sheriff's Office assists in the development and preparation of the Agency's financial operating and capital budgets, prepares and updates Agency pay scales, prepares monthly management reports and assists in annual audits. In 2003, this component handled the Agency's \$38.7 million budget.

The Inmate Accounting component audits all financial records that relate to inmates at the Charles County Detention Center. Employees of this component oversee food and canteen billing, audit invoices paid by inmate funds and prepare bank reconciliations, among other tasks. The compo-

nent reviewed more than 3,918 inmate records in 2003.

Employees of this division collectively participate in many charitable events. The Human Resources Section spearheaded a collection of back-to-school supplies this year to benefit the young men who live at the Maryland Sheriffs' Youth Ranch, a facility sponsored by the Maryland Sheriffs' Association that helps disadvantaged and at-risk young men become productive members of society. Human Resources employees also donated Christmas gifts and stockings to the young men at the ranch.

The Financial Services Section actively participates in Christmas in April, March of Dimes, Relay for Life and United Way's Day of Caring.

Corrections Division







The employees of the Charles County Detention Center keep the community safe by ensuring inmates are kept secure and pose no threat to the public while incarcerated. They also must ensure the safety of their fellow employees and maintain order in the facility. Their commitment to this responsibility is evident in all of the activities of the Detention Center.

he Charles County Detention Center is a secure facility for incarcerating adults. Stretching 135,000 square feet, it was built to maintain inmates in 203 cells. This year, the average inmate population per day was 450, a 13 percent increase compared to last year. With that rise came a continued increase in the length of inmates' sentences. This year, 3,510 inmates were processed into the facility and 10,563 arrested persons were processed through booking.

Under the command of Capt. William Mancuso, with support and assistance from Deputy Director Walter Poynor, the Corrections Division consistently takes measures to operate more efficiently, decrease recidivism and increase community outreach. Five units within the division are critical to the successful operation of the Detention Center.

Safety is paramount at the Detention Center, and personnel within the Custody and Security Section, commanded by Capt. Thomas Reece, Jr., take great measures to ensure the security of the facility. This section supervises the Emergency Response Team (ERT). Comprised of 27 highlymotivated corrections officers, ERT responds to inmate fights and other



TOP: Corrections Officer Terrell Hemsley maintains security at the Charles County Detention Center inside one of the facility's control centers. Corrections personnel can monitor activity in the facility and control door locks and other important security devices.

AT LEFT: CFC Michael Bean secures a group of inmates with shackles. Corrections officers must maintain security of inmates while they are inside the facility and when they are moved for court appearances.

potentially dangerous situations within the facility. This year, ERT responded to 363 incidents, including fights, assaults, forced movements, cell extractions and shakedowns.

The **Standards Section**, commanded by Lt. Susie Rice, conducts audits and inspections to ensure the Detention Center is operating according to the hundreds of standards set by the Maryland Commission on Correctional Standards (MCCS). These standards mandate a safe living environment for inmates and a safe working environment for corrections officers. The Detention Center currently maintains 100 percent compliance with MCCS standards.

The Support Services Section, commanded by Capt. Pamela Dottellis, is responsible for central processing and inmate services. The section also oversees the inmate library and the commissary and provides security maintenance.

The Central Processing Unit, under the direction of Lt. Albert Masri, ensures the completeness, accuracy and security of inmate records and maintains communications with court systems, police agencies and other correctional facilities. Records, Intake, Finance, Transportation and Court Holding comprise this section.

Under the direction of Lt. DuWayne Gaddy, personnel within the Inmate Services Unit classify inmates who enter the facility, provide alternative sentencing programs such as work release and perform court-mandated drug screenings. Of the 1,716 inmates who were screened by urinalysis for illegal drugs, 174 tested positive. This section also maintains the Volunteers in Community Service (VICS) program, which coordinated 69 special projects this year.

Three new programs were instituted at the Detention Center this year. The Storybook program allows inmates to record storybooks on tapes that are then sent to their children. Life Skills teaches inmates what they need to know about daily living, from balancing their checkbooks to cleaning their homes. Through Job Skills, inmates learn how to write resumés and prepare for job interviews.

The Detention Center acquired a new digital recording system in 2003 called Rapid Eye, which is capable of recording locations within the facility 24 hours a day, 7 days a week. Corrections officers and supervisors can view the images from the 64 cameras at

computers located throughout the building. If an incident such as a fight or other inmate disturbance occurs, corrections personnel can retrieve the video from the system; the video is admissible as evidence in court. The system replaces an old and out-dated time-lapsed VCR recording system.

Through the year, the Detention Center recognizes corrections officers who go above and beyond the call of duty and demonstrate commitment and dedication to the Detention Center. This year, CO II Stacy Reynolds, CFC William Poole, CFC Carol Foshee and CO II William Halt were named corrections officers of the first, second, third and fourth quarters, respectively. CFC Poole was named Corrections Officer of the Year.

The employees of the Detention Center collected more than 130 items of food to donate to needy families during the 2003 holiday season. The donations were part of the Detention Center's Annual Food Challenge. Two teams compete in the event to raise the most donations but the families who received the donations are the true winners. The donations were accepted by the Department of Social Services, which provided them to the families through Christmas Connection, a program that helps less fortunate families by providing food for the holidays, as well as gifts for children.

The Corrections Pistol Team, which was formed in 2001, participated in several matches this year, including the Annual Tri-County Law Enforcement Shootout held at the Patuxent River Naval Air Station. The team placed first in the competition and was the only corrections team to participate.



Capt. William Mancuso, commander of the Corrections Division, explains the responsibilities and importance of corrections officers to a young man.

Special Services Division







The members of the Special Services Division are a critical component of the Charles County Sheriff's Office. The division handles judicial matters efficiently and maintains the Agency's fleet, supply stock and property held inventory.

nder the command of Capt. Gale Willett, the division's components, the Judicial Services Section and the Property Management Section, are responsible for the various tasks assigned to Special Services personnel, including risk management and insurance responsibilities.

The five units of the **Judicial Services Section**, led by Lt. John Caywood, are responsible for maintaining a safe court environment, serving arrest warrants, serving civil process and handling domestic violence and child support issues.

Each of the 221,797 people who the Charles visited County Courthouse in 2003 were screened by the members of the Court Security Unit. The unit is responsible for ensuring the safety and security of the Courthouse and all those who conduct business within it by monitoring the courthouse entrance, providing security within the courtrooms and transporting prisoners between courtrooms and the Court Holding facility located next to the Courthouse. Visitors must pass through a metal detector and their briefcases, purses and bags must pass through an x-ray machine.

The **Civil Unit** is responsible for serving civil process, including subpoenas, summonses, evictions and juvenile court papers. The unit also



Sgt. James Ondrish and Cpl. Martin Thorp inventory property and drugs confiscated by the Sheriff's Office.

handles landlord complaints, postings, writs of execution, writs of possession, Sheriff's sales and all other civil process matters. In 2003, the unit handled 925 evictions, 3,370 landlord complaints, 322 postings and 13 writs of execution.

Subjects wanted by the Charles County Sheriff's Office for criminal activity are the focus of the Warrant/Fugitive Unit. The unit serves arrest warrants, attachments, criminal summonses and indictments, issues detainers for wanted subjects being held at other detention facilities and arranges for the extradition of individuals apprehended out of state. In

2003, the unit served 1,515 warrants and 906 criminal summonses, processed 173 fugitives and arranged for 41 extraditions.

Failure to pay child support is a serious crime and the members of the **Child Support Enforcement Unit** ensure violators are found and held accountable. The unit serves arrest warrants, attachments, summonses and other process related to child support and provides security for the Domestic Relations Court. The unit is largely funded by the State of Maryland Human Resources Child Support Enforcement Administration Cooperative Reimbursement Agreement, and utilized

child support federal initiative funds through the Maryland Child Support Enforcement Administration to finance billboards promoting awareness about child support violators. The unit served 342 warrants and 731 summonses.

The **Domestic Violence Unit** serves protective orders, peace orders, summonses, arrest warrants, criminal summonses and other criminal and civil process related to domestic violence. The unit investigates instances in which a person who is prohibited from owning a firearm because of domestic violence-related restrictions attempted to or successfully purchased a firearm. The unit offers guidance to victims of domestic violence and coordinates efforts with community groups and service providers. Two grants support the unit; one grant helps supplement the cost of overtime when officers serve protective and peace orders, and the other provides an additional officer to the unit. The additional officer became necessary because the number of peace and protective orders increased after District Court Commissioners became available around-the-clock to issue interim peace and protective orders. The Domestic Violence Unit served 1,126 protective orders, 757 peace orders, 324 warrants and 697 criminal summonses.

Under the direction of Lt. Tim Crawford, the **Property Management Section** handles the Agency's uniform, supply and vehicle needs and manages the Agency's property held inventory. In 2003, the section finalized plans to begin construction of a new facility that will house all units of Property Management.

The Quartermaster's Office is



PFC Gary Owen, an officer in the Domestic Violence Unit, serves a warrant on a wanted subject

responsible for supplying personnel with uniforms, office supplies and other items necessary for the Agency's operation. The office is also responsible for repairing and installing emergency equipment in police cruisers, preparing new vehicles for Agency use and performing minor repairs on Agency vehicles. In 2003, the Quartermaster's Office began installing video cameras in police cruisers.

The Fleet Management Program maintains the Agency's ever-growing fleet, which stood at more than 300 vehicles in 2003. This component is responsible for creating vehicle-related policies that ensure vehicle safety. New vehicles are purchased and old vehicles are disposed of through this program.

The **Property Held Unit** is tasked with regulating the receipt, storage, security and disposal of property, contraband and narcotics recovered and confiscated by the Agency. In 2003, the unit received and stored 7,832 pieces of property. The unit held a

public auction in September, during which 858 pieces of property were auctioned off. The unit handled 767 drug submissions in 2003, an increase of more than 78 percent compared to last year.

The Property Held Unit also manages the Agency's firearms inventory through the Firearms Tracking Unit. The unit logs and maintains custody and safekeeping of firearms, conducts seized firearms investigations, schedules and conducts firearms hearings, acts as a liaison to the courts, coordinates the release and destruction of seized firearms and provides educational information on firearms laws. In 2003, the Sheriff's Office seized 222 firearms. The Sheriff's Office was named fifth in the state by the Bureau of Alcohol, Tobacco and Firearms for running traces on firearms. This year, the unit identified 16 firearms in its inventory that had previously gone undetected as stolen from areas in Maryland and throughout the country.

Support Services Division







Through a number of successful initiatives, the Support Services Division provides support to the Agency, the community and to other law enforcement agencies. Working with youth, helping crime victims, recruiting new employees and maintaining the Agency's computers and networks are among the many responsibilities of this division.

nder the command of Capt. Michael Wyant, the division is comprised of the Juvenile Resources Section, the Teen Court Program, the Victim Services Unit, the Grants Management Unit, the Crime Analysis Unit, the Training and Recruitment Section, Intelligence Unit and Management Information Systems.

The Juvenile Resources Section provides Charles County youth with programs that encourage good decision making and teach them to be upstanding citizens. Sworn officers from both the Sheriff's Office and the Maryland State Police (MSP), in cooperation with Charles County Public Schools, provide one officer at every high school in the County. Those officers also maintain a presence in the surrounding elementary and middle schools. Iuvenile Intervention Officers work closely with the students and make intervention efforts. They present several schoolbased programs, including Safe Schools, Truth and Consequences, Gang Resistance Education and Training (GREAT) and Drug Abuse Resistance Education (DARE), to thousands of public and parochial students. This section hosts the Summer Youth Achievement Program and a youth basketball tournament, and coordinates the Kids and Cops program.

The Teen Court Program is committed to working in partnership with the Maryland Department of Juvenile Services to provide youth offenders an opportunity to accept responsibility for their minor crimes without incurring a criminal record. Since its inception in March 2001, the Teen Court Program has successfully diverted more than 330 juveniles from the formal criminal justice system; less than 1 percent of those juveniles have reoffended. Juveniles appear before a community judge and a jury of their peers, and the jury collectively decides on a sentence for the offender. The juries have sentenced juveniles to more than 3,000 hours of community service. Through the program, youth and parent volunteers have performed more than 4,400 community service hours to serve as jurors and judges. In 2003, the Greater Waldorf Junior Jaycees joined the Teen Court Program and provided support and volunteers on a regular basis.

The Victim Services Unit provides resources and services to victims of crime in Charles County. The unit works with state, regional and local victim service agencies, including the Criminal Injuries Compensation Board Victim Information and Notification Everyday (VINE). With on-call responsibilities, the unit ensures victims have information regarding their rights under law. The unit works on effective ways to help a variety of vic-



Members of the Junior Jaycees were honored at the Teen Court Awards Banquet for their volunteer service. Youth volunteers such as the Junior Jaycees serve as jurors on cases that involve first-time youth offenders.

tims, from children to the elderly, who are victimized by crime.

The **Grants Management Unit** researches new grant opportunities, prepares grant applications and coordinates the Collaborative Supervision and Focused Enforcement (CSAFE) Program for the County. In 2003, the unit secured more than \$1 million in funding to hire 14 new officers in the Community Policing Unit, and \$199,000 in funding for a homeland security program that will train citizens how to combat terrorism.

The **Crime Analysis Unit** provides analytical support to the Sheriff's Office to reduce crime, provide investigative analysis and deploy tactical resources. These goals are accomplished by identifying crime patterns and trends and effectively planning new resources. The unit's efforts support Agency budget submissions. In 2003, the unit completed 158 assignments, which ranged from analyzing individual cases to analyzing County-wide crime trends.

Under the direction of Lt. Joseph J. Fenlon, the Training and Recruitment **Section** helps employees achieve greater knowledge, skills and abilities through training. In 2003, Agency personnel received Weapons of Mass Destruction training, terrorism training and domestic violence training. The section hosted a seminar entitled "Dealing with Traumatic Events," which featured nationally-known motivational speakers Dr. Bobby Smith and Rev. Robert Douglas. The recruitment component of this section attended numerous job fairs throughout the mid-Atlantic region in an attempt to recruit the best possible police and corrections applicants.

The **Intelligence Unit** is staffed by law enforcement officers from the Sheriff's Office and MSP and investigates organized criminal activities. In 2003, the unit conducted 84 intelligence investigations and assessments. The unit hosts monthly meetings of the Southern Maryland Regional Task Force, a partnership between the Sheriff's Office and MSP that includes more than 20 federal, state, local, military and corrections agencies.

As technology continues to enhance the operations of the Sheriff's Office, the responsibilities of the Management Information Systems Section (MIS), managed by Eric Halvorsen, become more critical. The components of this section, the Applications Support Unit, PC Operations Unit and Systems Operations Support Unit, ensure the efficient operation of the Agency's computers and software programs and keep the Agency abreast of the latest technological advances.

The Applications Support Unit provides support for software used to track law enforcement information, including calls for service, incident reports, arrests, warrants, civil process and incarcerations. Personnel in this unit evaluate new software and train employees on any new software programs the Agency implements. In 2003, the unit undertook an intensive project to evaluate files in the Agency's records and input caution codes to ensure police communications officers can notify officers quickly of safety issues that relate to calls for service.



PFC Melissa Bintliff, an officer in the Juvenile Resources Section, speaks to a class at La Plata High School about the dangers of street gangs. Officers in this section not only serve as instructors, but they are also available for students to confide in.

The **PC Operations Unit** is responsible for maintaining all of the Agency's personal computers, fax machines, scanners and other various computer equipment, and for handling PC repairs in its workshop. The unit also maintains the officer voice mail system, which enables citizens to leave voice mail messages for an officer. This unit prepared all the personal data assistants (PDAs) for issuance to officers and is responsible for repairing and maintaining the devices.

The **Systems Operations Support Unit** manages all of the Agency's servers and network connections. The Agency's acquisition of PDAs for officers this year required this unit to convert the Agency from one e-mail system to another. The unit also established servers throughout the Agency that allow critical files to be backed-up every night. This year, parts of the Agency network were converted to fiber connections, which eliminated costly telephone data connections and increased speed and bandwidth.

Technical Services Division







With dedication to duty and extreme attention to detail, the employees of the Technical Services Division provide an information and safety link to officers on the road and maintain the Agency's hundreds of thousands of records.

nder the command of Capt. John McConnell, the Communications Section and the Records Management Section are dedicated to providing the highest quality of service to the Agency and Charles County citizens.

Personnel in the Communications **Section**, commanded by Lt. Richard J. Williams, have a great responsibility. By providing around-the-clock police radio communications to officers and clerical coverage of the three district stations in La Plata, Indian Head and Waldorf, these employees ensure there is always someone available to offer information and emergency assistance to officers and the community.

Station Clerks receive most of the Agency's non-emergency calls for service from citizens. They must obtain the most accurate and complete information to relay to the Police Communications Officers (PCOs). The PCOs then take the information, determine its priority and dispatch it accordingly. PCOs dispatch officers to where they are needed and relay circumstances behind the situation, background information on suspects and other important information the officers need to work safely and efficiently. For the employees in this section, safety is paramount, and remaining calm and focused during intense situations is critical.



Organization, patience and the ability to think quickly and remain calm under pressure are characteristics station clerks like Mary Jo Clements must possess to handle their responsibilities

In 2003, the Mid-Eastern Chapter of the Association of Public Safety Communications Officials, Intl., Inc. honored the PCOs and station clerks who were on duty when the County was struck by a powerful and deadly tornado in April 2002. The tornado cut through the heart of La Plata, just a half-mile north of the District Station where communications officers and station clerks worked. As doors blew open and communications consoles shook, the employees continued to man the radios and assist citizens in the lobby. Their dedication continued throughout the night as hundreds of

calls, many of them emergency, flooded the phone lines.

Mother Nature's wrath struck again in 2003 as the County coped with the danger and damage brought by Hurricane Isabel. The Sheriff's Office received hundreds of calls for service throughout the night, and the PCOs worked many hours of overtime to ensure the community and officers had the assistance they needed during the critical hours of the storm.

In 2002, the Sheriff's Office partnered with the Charles County Commissioners, Fire and Emergency Medical Services Personnel and Motorola to acquire a new public safety radio communications system. The system will enhance the response to emergency situations in Charles County and will facilitate inter-agency communication when incidents require a combined response from the Sheriff's Office, fire departments, emergency medical services personnel and other law enforcement agencies.

Although the new system won't be complete until the fall of 2004, preparations continued this year and included erecting new communications towers and a new Emergency Operations Center that will house Police Communications Officers and Charles County Government public safety personnel.

Aside from facilitating communication between agencies, the system also has several key officer safety functions. An emergency call feature will allow an officer to override all other radio traffic in the event emergency assistance is required. Also, dispatchers will be able to identify who is on the other end of a transmission, regardless of any verbal communication. PCOs have always made it a point to be able to identify officers by the sound of their voices. Although it isn't always easy, they know it is necessary because if an officer is injured in the line of duty, it might not be possible for the officer to call out. Each second that would pass without help is one second too many an officer would be in danger. Having the ability to electronically identify which officer is transmitting a message will be a great asset.

The system will also provide the ability to create and modify talk

groups. When detectives or the Emergency Services Team are conducting a special investigation or assignment, they will be able to communicate with each other on a channel separate from general police operations, which will allow confidential information to be transmitted with private, restricted access.

The Records Management Section, under the command of Lt. Michael Klotz, preserves and maintains every report the Sheriff's Office receives and ensures old documents are destroyed according to the records retention and disposal schedule approved by the State Archivist. In 2003, Records Management processed and maintained the 13,000 new reports written throughout the year, along with reports from previous years.

In 2003, the Sheriff's Office began installing video cameras in police

cruisers. Records Management is responsible for maintaining the custody and security of the video tapes and will respond to requests for copies from the Court.

Records personnel process and disseminate requested records to various local, state and federal criminal justice agencies and respond to public inquiries. They are also assigned the important task of coding and classifying police reports for the Uniform Crime Report, an FBI report that breaks down by state and county the numbers of specific crimes that occurred in a year. The section oversees the continuous surveillance of the Sheriff's Headquarters and manages Mutual Inter-Agency Law Enforcement System and National Crime Information Center, or MILES/NCIC system.



Records Technician Linda Shrout enters a police report into the computer system.

Community Outreach







In addition to fulfilling law enforcement responsibilities in the community, the employees of the Charles County Sheriff's Office are dedicated to bettering the lives of citizens through many community outreach efforts. From Special Olympics Maryland and Christmas in April to Relay for Life and United Way, Agency employees donate personal time and energy to a number of charitable organizations.

n January, the Charles County Sheriff's Office was recognized for its strong support of Special Olympics at the 2003 Torch Run Kick Off. This year, the Sheriff's Office continued to support this organization, which provides a year-round sports program for children and adults with developmental disabilities, by participating in several fund-raisers.

Officers participated in Cops and Lobsters, a Special Olympics fundraiser during which officers wait tables and prepare meals at the Red Lobster in Waldorf. The Sheriff's Office also raised money through the Torch Run, during which participants sell T-shirts and pledge to run an eight mile trek through La Plata. Agency employees braved the cold waters of Point Lookout in St. Mary's County as part of the St. Mary's Splash. During this annual fund-raiser, hundreds of people take a quick dip into the Chesapeake Bay in the dead of winter to support Special Olympics Maryland.

From June 13 to June 14, the gymnasium at La Plata High School was filled with teams of walkers participating in Relay for Life, a fund-raiser that supports the American Cancer Society and its fight to find a cure for cancer. As part of the fund-raiser, teams, including a team from the Sheriff's Office, raise money and

> pledge to have at least one person from their team walking a track around the gym throughout the night. The Sheriff's Office team raised money through "Quilting for a Cure," during which team members sold 15inch fabric squares and asked purchasers to decorate the squares in honor of a cancer survivor or victim. The squares were then sewn into a quilt that was displayed at the event. The team, which

called itself "The Piece Makers," hopes to make the quilt piece sales an annual fundraiser.

Christmas came early for a Port Tobacco family whose home was refurbished by the Charles County Sheriff's Office as part of Christmas in April. Employees who participated spent much of the day repairing the roof, painting and doing other jobs that made the house look new by the day's end.

Throughout the year, the Charles County Sheriff's Office hosts blood donations, during which a number of Agency employees donate their blood to the American Red Cross to help the organization's blood supply shortage.

To help mark the beginning of the 2003-2004 United Way campaign, Agency employees participated in the United Way Annual Day of Caring. The event brings together volunteers who help agencies that are members of United Way with repairs and projects needed at their facilities. The Sheriff's Office helped with raking, tree trimming, mulching and planting trees and shrubs at the Spring Dell Center in La Plata and the Spring Dell Children's Aid Society in Waldorf.



During the Torch Run, officers run eight miles through La Plata to demonstrate their support for the athletes who participate in Special Olympics. Pictured from left to right with Sheriff Frederick E. Davis are (first row) Cpl. Jeffrey Puffenbarger, Cpl. Chip Martin, (second row) MSP Cpl. Jimmy Dulay, MSP Lt. Randy Stevens, Sgt. Craig Stillwell, Lt. Karl Hense, (third row) Piccowaxen Middle School music teacher Steve Moyer, Lt. Scott Whitcraft, CFC David Baden, an EMS technician and Sgt. Armstrong of the United States Marine Corp.

Youth Outreach

Through a number of youth outreach efforts, the Charles County Sheriff's Office is committed to building a strong and positive relationship with our County's youth, so young people will feel comfortable enough to approach an officer to say hello, seek advice, report bullying or report a crime. The Sheriff's Office creates programs to help young people build confidence and foster constructive relationships with their peers.

igh school juniors and seniors considering a career in law enforcement have an opportunity to learn about the criminal justice system as part of their high school curriculum though the Criminal Justice Program. Students travel to the Career and Technology Center in Pomfret and learn about law enforcement from two Sheriff's officers who instruct the class daily. The two-year program teaches students about all aspects of the criminal justice system from police to corrections to courts. Through the program, students participate in various assignments and job shadow days, during which they shadow personnel from the Sheriff's Office, the State's Attorney's Office and other criminal justice agencies. Students also participate in Detect and Deter, a program in which they look for vehicles in local parking lots that could be potential theft targets during the holiday season. Students find vehicles that have packages, cell phones, money and other items in plain view. The students leave a friendly reminder on the windshield of the vehicle and counsel vehicle owners in better theft prevention practices.

Approximately 50 young adults between the ages of 14 and 21 are offered a balanced program of career,



Charles County Sheriff Frederick E. Davis, with special assistance from McGruff the Crime Dog, congratulates the 19 winners of the National Night Out annual coloring contest. Sheriff Davis presented each winner with a certificate and other prizes in appreciation for supporting the fight against crime by participating in National Night Out. Pictured in the fourth row with Sheriff Davis and McGruff are, from left to right, Joyce Hicks, Special Affairs Specialist for Southern Maryland Electric Cooperative; Margie Meek, Charles County Sheriff's Office Community Organizer; and Linda Middlebrook, Public Relations of Special Events for Lefty's Barbeque in Waldorf.

social, service, leadership, fitness and outdoor experiences through participation in Explorer Post 1658. Explorers participate in community service events, searches for lost children, fingerprinting, traffic and crowd control assignments and neighborhood crime watch events. Explorers volunteered 2,700 hours of community service.

The Sheriff's Office helped further the education of four local college students this year by awarding them Criminal Justice Scholarships, which are provided to students each year in conjunction with the Maryland Sheriffs' Association. Kristina Lockhart, Ebony Harris, Daniel Major and Melanie Tyner each received \$250. Each of the recipients are students at the College of Southern Maryland (CSM) majoring in criminal justice. Additionally, the Sheriff's Office and the Maryland Chiefs' of Police Association awarded Crystal Parum, a CSM student, with a \$500 scholarship. This scholarship is awarded to a full-time college student enrolled in a law enforcement curriculum. Parum was the first student from Charles County to receive this state-wide scholarship.

In Memoriam

In remembrance of all those who so loyally served the Charles County Sheriff's Office and made the ultimate sacrifice in their service and protection of Charles County's citizens.

Patrolman Lawrence H. McParlin

Ptm. McParlin was Charles County,s first officer known to have fallen in the line of duty. On May 12, 1918, a short time after becoming a police officer, Ptm. McParlin and Officer John Conrad of the Metropolitan Police Department attempted to serve a court summons in Washington, D.C. As they entered the building, the suspect, who was wanted, shot and killed both officers.



Patrolman First Class Dennis L. Riley, #49

On January 11, 1977, PFC Riley was killed in a tragic accident at the intersection of Route 228 and U.S. Route 301 in Waldorf. As he waited for a traffic light to change, a tractor-trailer fuel tanker skidded to a stop and overturned on his cruiser, killing him instantly. PFC Riley left a wife and four children.



Sergeant Francis "Leo" Yates, #40

On June 8, 1988, Sgt. Yates died of a heart attack as he left the Charles County Courthouse. Sgt. Yates left a wife and four children.



Sergeant Joseph E. Stine, Jr., #62

On May 12, 1990, Sgt. Stine arrested a disorderly subject and transported the resisting prisoner to the Charles County Detention Center. He then collapsed, due to a fatal heart attack. Sgt. Stine left a wife, two children and three step-children.



Sergeant Timothy C. Minor, #109

On February 12, 1996, Sgt. Minor was responding to a call near Cobb Island when a vehicle pulled in front of his police motorcycle while he was traveling on Md. Route 257 in Newburg. Sgt. Minor left a wife and two children.

"Be strong and of good courage;
be not afraid, neither be dismayed;
for the Lord thy God is with thee"

